


MOHAMMAD SAFAVI, Ph.D., MA, BA, B.Sc.

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PROFESSIONAL SUMMARY

University lecturer with more than eight years of experience in the classroom. The lecturer is passionate about helping students succeed through diligence, attention to detail, and superior organizational skills.

- Experienced in researching and analyzing macro and micro economic data, the labor market, businesses, and finance.
- Ability to improve student success through innovative teaching techniques and modern and emerging teaching and learning strategies.
- Strong ability to establish research methodology and approach.
- Demonstrated proficiency with various educational technologies, such as learning management systems, media presentation systems, and other pertinent classroom technologies.
- Strong computer literacy and good organizational and critical thinking skills.
- Well experienced in econometric and statistical software like STATA and EViews, SPSS, and some tools and systems and using MS Office, especially Excel, to prepare spreadsheets and calculations.
- Ability to function both individually and in a team environment and outstanding interpersonal and written communication skills related to and communicating with others in a positive, effective, and professional manner.
- The capacity to act as a role model in the classroom, provide leadership and mentoring, and mentor others.
- Collaborated closely with Academic Advising and Student Development and Services to promote students' academic excellence.
- Led the academic integrity policy and related processes for the school.
- Assisted in maintaining effective communication with the Registrar's Office, Academic Advising, Student Services, and other related departments regarding student-related issues.
- Ability to collaborate with students from various educational, religious, and cultural backgrounds.



EDUCATION

Human Studies and Interdisciplinarity/Economics (Ph.D.) | Laurentian University

DOCTOR OF PHILOSOPHY, MARCH 2023

THESIS TITLE: THE IMPACT OF FINANCE AND POLITICAL IDEOLOGY ON INCOME INEQUALITY: EMPIRICAL ANALYSES

Economics | University of Tehran

MASTER OF ARTS, SEPTEMBER 2016

THESIS TITLE: HYPOTHESIS TEST OF EFFICIENCY IN SOME FINANCIAL MARKETS

Economics | Azad University Central Tehran

BACHELOR OF ARTS, JULY 2014

Mechanical Engineering | Azad University South Tehran

BACHELOR OF SCIENCE, JAN 2015

Accounting | CPA Ontario Professional Education Program

IN-PROGRESS



ACADEMIC APPOINTMENT

Full-time Professor | School of Business, Cambrian College | 2023 - Present

- **Courses:** Corporate Finance, Global Financial Management, Managerial Economics, Microeconomics, Macroeconomics, Insurance and Risk Management, Canadian Securities and Financial Math.
- **Course/Curriculum DEV:** Developed and designed course curriculum for the Business-Finance Program on the path to QAFP.
- **Coordinator of Business-Finance Program:**
 - Led the curriculum review and update coordination, ensuring the program's alignment with industry standards and academic excellence.
 - Facilitated collaborative decision-making processes within the program, ensuring inclusive and transparent communication among faculty members.
 - Represented the Finance-Business Program in various college-wide forums, advocating for program needs and achievements.
 - Managed the resolution of faculty and student issues related to grades, course scheduling, and program plans.
 - Supported students in academic excellence by guiding course selection, educational policies, and experiential learning opportunities.
 - Coordinated annual curriculum reviews and participated in comprehensive program reviews, ensuring continuous quality improvement.
 - Managed preparing program budgets and capital equipment lists, optimizing resource utilization for academic and operational goals.
 - Oversaw faculty recruitment, onboarding, and development programs, enhancing teaching effectiveness and professional growth.
 - Collaborated with internal and external stakeholders to promote the program and foster new community partnerships.
 - Built and maintained relationships with community and industry partners to ensure program relevance and support for student placements, internships, and career opportunities.
 - Organized networking events, graduate showcases, and recruitment activities to enhance student engagement and program visibility.
 - Participated in the planning and execution of Program Advisory Committee meetings, incorporating feedback to drive program improvements.
 - Engaged in provincial and national discussions to contribute to advancing the discipline and the program's strategic positioning.
- **Strategic Plan Core Engagement Team Member:**
 - Selected as a member of Cambrian College's Strategic Plan Core Engagement Team.
 - Provided guidance and input on engaging and consulting with the Cambrian community.
 - Acted as an ambassador for the strategic planning process, facilitating formal and informal conversations with peers and colleagues to explore key strategic questions.
 - Reviewed and provided perspectives on emerging themes and feedback on the initial strategy framework to ensure alignment with community voices and future goals.

Lecturer | School of Business, Laurentian University | 2023 - Present

- **Courses:** Managerial Economics (MBA).

Lecturer | Azad University Central Tehran | 2016 - 2018

- **Courses:** Microeconomics, Macroeconomics, Econometrics, Financial Accounting, Corporate Finance, Financial Markets and Institutions, International Finance, and Statistics.

Teaching Assistantship | Laurentian University | 2018 - 2022

- **Courses:** Introduction to Econometrics, Mathematical Economics, Advanced Macroeconomic Theory.

Teaching Assistantship | The University of Tehran | 2014 - 2016

- **Courses:** Statistics, Math.

Private Teaching | Tehran | 2014 - 2016

- **Courses:** Statistics, Math, Mathematical Economics, Econometrics.



PROFESSIONAL EXPERIENCE

Research Assistant | Laurentian University, Sudbury | 2018 - 2023

- Responsible for researching, generating, and maintaining charts.
- Keeping track of Canadian and international economic developments and labor market conditions.
- Working with statistical software Stata, EViews, R, and Excel.
- Analyzing complex datasets to assess trends and developments in the banking system and helping improve analytical tools.
- Supporting economic and financial market research by working with the data group or finding information from available databases or online resources.
- Collecting and processing economic and statistical data and executing and verifying calculations/data manipulations.
- Assisting in many aspects of publishing for both PDF and HTML reports.
- Responsible for assignments where econometric and statistical techniques are adopted to develop optimization tools, construct valuation and risk assessment models, quantify economic damages, and help businesses decide.
- Conducting the layout & design and facilitating the publishing process by ensuring a cohesive form of the final report (including formatting, presentation, and proofreading).

Financial Analyst | Town Care IDA Pharmacy, Toronto | 2020 - 2023

- Responsible for maintaining the general ledger, which entails recording daily financial transactions by establishing accounts, posting transactions to the general ledger, and monthly reconciling and balancing all accounts.
- Preparing monthly reports (trial balance, income statement, balance sheet, etc.) by accounting principles
- Oversee and execute monthly, quarterly, annual, and biannual financial reports, including EBITDA calculations, financial reports, and earn-out updates as required.
- Collating and analyzing account data and generating financial reports, creating and maintaining a cash flow forecast to ensure the prompt collection of receivables and the timely payment of suppliers.
- Manage cash flow by tracking transactions and regularly reviewing cash flow reports in Power BI, preparing cash flow statements as needed.
- Developing strong skills using a software system, QuickBooks, and Excel.
- Participating in weekly meetings with the stakeholder team.

Assistant Vice-Chancellor's Education | Azad University Central Tehran | 2017 - 2018

- Actively participated in meetings related to the board of directors, faculty council, and educational council.
- Determined class and exam schedules, guided students during course selection, and supervised exam processes.
- Collaborated with faculty internship coordinators and assisted students with academic issues.
- Confirmed teaching assistant lists, identified top-ranking students for graduation celebrations, and managed applications for elite program entry.
- Made strategic decisions on educational matters and maintained correspondence with the college.
- Collaborated closely with Academic Advising and Student Development and Services to promote students' academic excellence.
- Led the academic integrity policy and related processes for the School.
- Assisted in maintaining effective communication with the Registrar's Office, Academic Advising, Student Services, and other related departments regarding student-related issues.

Senior Manager, Economic Advisory | Segal Novin, Tehran | 2015 - 2018

- Led the execution of Economic Advisory engagements by managing delivery teams.
- Carried out primary and secondary research in various domains and synthesized results.
- Conducted qualitative research techniques like focus groups and interviews with influential people in the community and business.
- Performed quantitative and qualitative analysis—modeling, report writing, and client presentations.
- Maintaining continuous commercial ties by interacting with clients at all levels, including by giving executive presentations and leading seminars.
- Helped create publications, briefing notes, and articles that were accurate, timely, and relevant.

- Supervised the creation of proposals and client presentations.

Analyst, Economic Advisory | PAYA TAVAN, Tehran | 2000 - 2015

- Responsible for analyzing economic and financial data, market trends, and industry reports to assist government agencies, non-profits, and corporations across industries and global markets.
- Gathered and analyzed primary and secondary data on the state of the economy and the labor market.
- Assisted in performing cost-benefit analyses, economic impact assessments, econometric modeling, and using economic and statistical models for various applications.



RESEARCH EXPERIENCE AND PUBLICATION

- **Publication**
 - ✓ Safavi, M. (2022). The impact of finance and political ideology on income inequality: empirical analyses (Doctoral dissertation, Laurentian University of Sudbury). <https://zone.biblio.laurentian.ca/handle/10219/3989>
 - ✓ Islam, S., & Safavi, M. (2019). Wage Inequality, Firm size, and Gender the Case of CANADA. *Archives of Business Research*, 8(2), 27–37. <https://doi.org/10.14738/abr.82.7804>
 - ✓ Islam, S., & Safavi, M. (2018). Income Inequality and Labor Share in U.S.A and CANADA. *Archives of Business Research*, 6(12). <https://doi.org/10.14738/abr.612.5927>
 - ✓ Safavi, M. (2016). Hypothesis test of efficiency in some financial markets (Master dissertation, University of Tehran).
- **Presentation**
 - ✓ The impact of financialization and neoliberalism on income inequality, the CEA conference, 2023.
 - ✓ Relationship between social class and health inequality, Graduate Symposium, Laurentian University, 2020.
 - ✓ Globalization and Sustainable Human Development. Laurentian University, 2018.
 - ✓ Globalization and Inequality of Income, Graduate Symposium March 2018, Laurentian University, 2018.
 - ✓ The relationship between earnings management and cash flow via the hidden information in companies, Tehran University, 2017.
 - ✓ Hypothesis test of efficiency in some financial markets, Tehran University, 2017.
- **Working Progress**
 - ✓ Safavi. M. (2023), The Impact of financial development, financial liberalization, and financial structure on income inequality. Submitted to *Journal of Applied Econometrics*.
 - ✓ Safavi. M. (2023), The Impact of Financialization and Neoliberalism on income inequality in some OECD countries. Submitted to *Journal of Applied Econometrics*.
 - ✓ Safavi. M. (2022), Income and Well-being across Canadian Provinces, Laurentian University.
 - ✓ Safavi. M. (2022), Inequality of income and Health in Canada, Laurentian University.
 - ✓ Islam, S. & Safavi, M. (2019). labor share and development in Developed and Developing countries.



SKILLS, ABILITIES, PROFESSIONAL DEVELOPMENT & MEMBERSHIPS

- **AD HOC REVIEWER**
 - ✓ Garnered expertise in evaluating scholarly works, achieving the 10th certificate for reviewing Journal of Finance Research Letters.
- **PROFESSIONAL MEMBERSHIPS**
 - ✓ Member of the Canadian Economics Association since 2019
 - ✓ Member of Chartered Professional Accountants of Ontario since 2019
 - ✓ Member of Iran Chamber of Commerce, Industrial & Mines since 2009
 - ✓ Member of Iran Canada Chamber of Commerce since 2010
 - ✓ Member of the Iranian Society of Mechanical Engineering since 2015

- ✓ Member of the Iranian Society of Energy Economics since 2013
- ✓ Member of the National Committee of ECO Chamber since 2009
- ✓ Member of Organization for Engineering Order of Building - Tehran
- TEACHING EXCELLENCE PROGRAM (TEP) 2023-24
 - ✓ Completed the Teaching Excellence Program, enhancing pedagogical skills and instructional techniques.
 - ✓ Engaged in workshops and seminars on effective teaching strategies, student engagement, and assessment methods.
 - ✓ Implemented learnings from the program to optimize classroom instruction and foster student learning outcomes.
- LANGUAGE PROFICIENCY
 - ✓ English (Fluent), Persian (Native)



REFERENCES

- Dr. Simon Laflamme, Director, Full Professor in the School of Liberal Arts, Laurentian University, Sudbury, Canada. Email: slaflamme@laurentian.ca, Téléphone: 705-675-1151, poste 4217.
- Dr. Parveen Nangia, Interim Dean, Faculty of Arts, Laurentian University, Sudbury, Canada. Email: pnangia@laurentian.ca, Tel: 705 675 1151 Ext 4231.
- Dr. Sadequl Islam, Full Professor in the Department of Economics, Laurentian University, Sudbury, Canada. Email: sislam@laurentian.ca, Tel: +1(705)675-1151 EXT:4264
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